



**Job Title:** Camp Counselor - Pamunkey Ridge Camp  
**Classification:** Seasonal, Exempt



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## Council Overview

Girl Scouts of the Commonwealth of Virginia serves over 10,000 girls and 5,800 volunteer members. Girl Scouts is the world's preeminent leadership development organization for girls, building girls of courage, confidence, and character, who make the world a better place.

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## Job Summary

Resident Camp Counselors play a vital role in creating an amazing and memorable summer camp experience. Camp Counselors guide the campers experience through direct supervision of all aspects of the campers' day and assist with managing the daily operations of a camp unit and implementing unit programming.

## Essential Duties and Responsibilities

1. Assist in the direction, supervision and organization of campers in their living unit, during activities, and at all times throughout the camp to provide an outstanding camper experience.
2. Provide a supportive atmosphere for campers. Know girls in unit by name and help them appreciate and accept each other. Provide a welcoming environment to campers and parents during check-in and check-out.
3. Live with and provide care to campers around the clock.
4. Assume responsibility for a unit of campers and guide their experience through a girl/adult democratic planning process.
5. Assist in planning, leading, executing and teaching of activities within the framework of individual and group interests and abilities.
6. Observe all safety precautions and ensure compliance with all council health and safety rules and procedures.
7. Act as a positive role model for campers and staff including enthusiasm, creativity, flexibility, cleanliness, punctuality, sharing kapers, sportsmanship and table manners.
8. Prepare unit by setting up and conducting initial inventory and checking equipment for needed repairs.
9. Inform supervisor of any problems. Keep unit clean and free of harmful objects.
10. Help close down unit at the end of camp. Conduct end-of-camp inventory and store equipment and supplies.
11. Evaluate current camp season and make suggestions for following season.
12. Participate in required training.
13. Comply with all federal, state, Girl Scouts of the Commonwealth of Virginia and GSUSA risk management policies and procedures to ensure the safety of girls and integrity of the Girl Scout Leadership Experience.
14. Actively support and promote the Council's commitment to excellent customer service, membership growth, community visibility, fundraising, diversity and safety.

## **Education, Experience & Certifications**

- Experience working with children required (camp setting preferred).
- Girl Scout knowledge preferred.
- First aid/CPR certification required (training provided).

## **Additional Qualifications**

- Minimum age: 18 years old.
- Demonstrate a commitment and ability to interact with diverse populations.
- Cognitive and communication abilities to develop, plan and conduct program and training to achieve the developmental objectives.
- Subscribe to the principles of the Girl Scout Movement and become a registered member.
- Successfully complete background check.

## **Physical Requirements & Work Environment**

- Must reside on camp property during while camp is in session.
- Visual, auditory, cognitive, and physical abilities to identify and respond to hazards and emergencies.
- Ability to lift 30 lbs.
- Live and work in an outdoor environment with exposure to heat, sun, rain, uneven terrain, and other elements.

Girl Scouts is the world's preeminent leadership organization for girls, building girls of courage, confidence, and character, who make the world a better place! If you're looking for a rewarding and challenging adventure this summer, join us as a Resident Camp Counselor!

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